

# A STEP IN THE RIGHT DIRECTION



**GAP** Apprenticeships

gap 

 for all your PVC-U Building Products



# Our story so far...

Set up in 1993 by five friends in a small Accrington office, GAP has blossomed over the years into one of the UK's largest manufacturers and distributors of PVC-U building products.

From fascias, soffits and cladding to windows, doors and bi-folds, our customers need to look no further.

GAP is also the home of Rockdoor – the most secure and thermally efficient composite door available.

We service customers from local window and door installers, through to regional and national house builders.

Still privately-owned, our 600 employees operate across two manufacturing and distribution hubs, throughout our nationwide network of 40+ depots and from our head office in Lancashire.

## **Growing, and growing fast**

By 2018 we are aiming to have 75 depots within the group, not to mention the most advanced manufacturing facilities in the UK for the production of windows, doors and roofline products.

However, it's our tireless investment in our people to which we owe most of our success.

## **Sound Interesting?**

If so, keep reading to find out how you can become part of the GAP success story.



Established  
**1993**

**£70<sub>m</sub>**  
Turnover

**40+**  
Depots  
**600+**  
Employees



# GAP Apprenticeships

## Build your future

GAP has a long history of providing career paths for our people and we ensure that all employees have the opportunity to reach their full potential and meet their aspirations.

As part of our commitment to supporting the next generation of talent, we are seeking Apprentices to join us in a number of business critical areas across our sites.

We offer Apprenticeships in a variety of disciplines ranging from engineering through to finance and accountancy.

Whatever drives your ambition, GAP could be your pathway to success.

***“GAP has a long history of providing career paths for our people.”***



**Manufacturing**

**Engineering**

**Human  
Resources**

Marketing  
& Sales

**Finance  
&  
Accountancy**



# Where do I fit in?

**As we continue to grow, we're constantly looking for talented and motivated individuals to become part of our team.**

Our 2 manufacturing plants are home to a range of Apprenticeship routes, whether that's at the forefront of the production process in manufacturing or engineering, or behind the scenes making sure our products get to our customers on time as a distribution Apprentice.

Our Head Office in Lancashire houses all our support functions, working together to enable GAP to thrive. Whether you have a passion for IT, Finance, Human Resources, Marketing or Sales the chances are that we will have an opportunity of interest to you!



### **Take a minute!**

Whatever you're doing and wherever you're doing it, press pause, take a minute and ask yourself if you're ready to start your career with GAP.

If you can bring energy, enthusiasm and skill to help us continue to grow, let's talk!



# GAP Apprenticeships

## What's on offer?

Whichever path you take, your Apprenticeship will provide you with real responsibility - and the training, support and development you need to achieve great things.

All pathways will see you complete a placement in your specific business area, carrying out real tasks from day one.

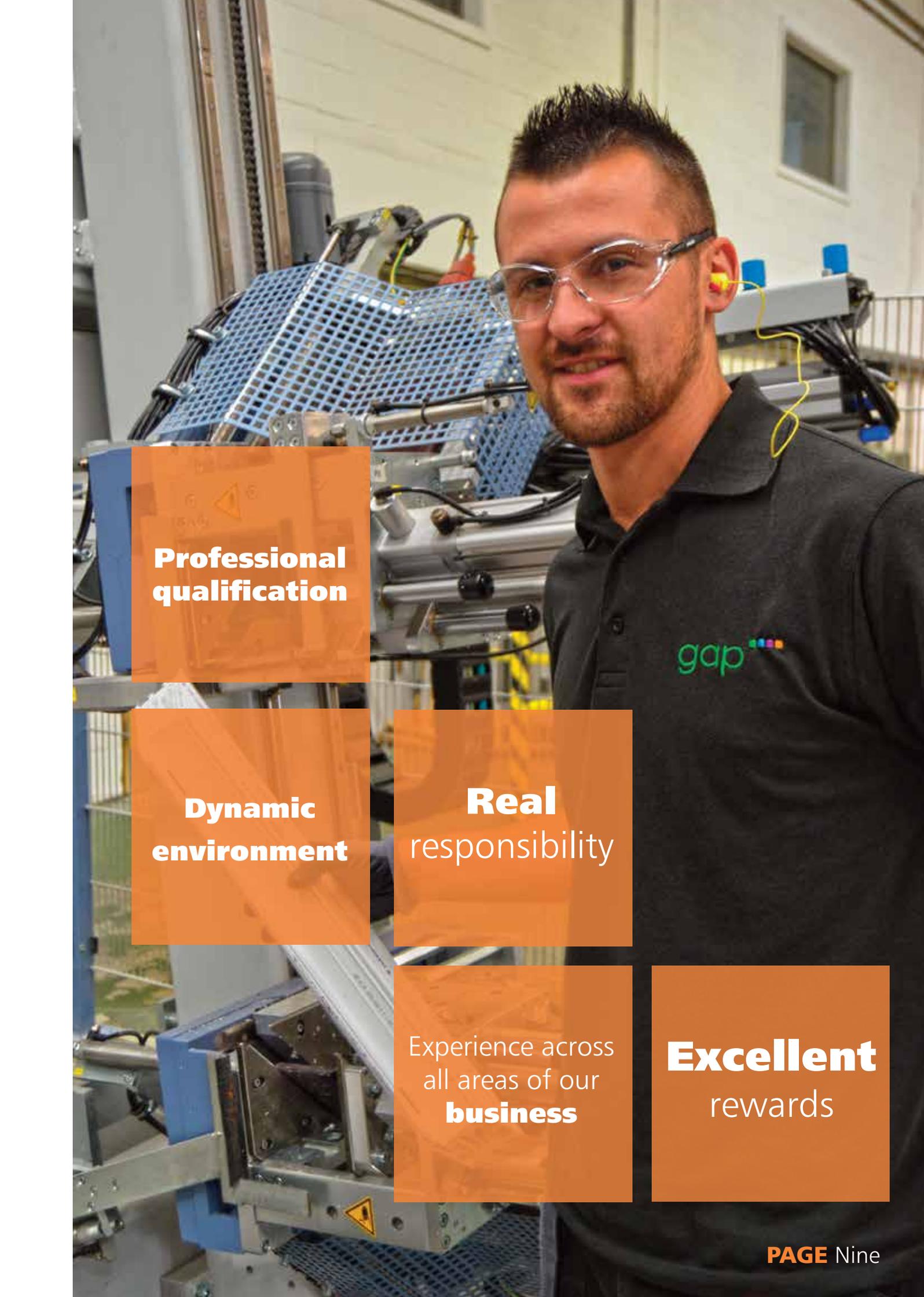
By becoming an Apprentice you can expect to attain a professional qualification, whilst gaining work experience in an exciting and dynamic environment.

Our personal development programme will equip

you with the skills required to succeed in business and our training team will be on hand to help you realise your potential. As well as gaining hands-on experience within your chosen area of interest, you will be developing project management skills and honing your presentation skills.

GAP rewards ambition and dedication and will support our most talented Apprentices to achieve a higher level qualification as they progress within the company. The GAP Apprenticeship provides a foundation for leadership and management as your career progresses.

***“As an Apprentice you can expect to attain a professional qualification, whilst gaining work experience in an exciting and dynamic environment.”***



**Professional  
qualification**

**Dynamic  
environment**

**Real  
responsibility**

Experience across  
all areas of our  
**business**

**Excellent**  
rewards



# What we'll be looking for

- At least **5 GCSEs** - Grades A-C (or equivalent), inc Maths and English
- At least **2 A Levels** - Grades A-C (or equivalent)

We look for people that have an energetic and positive outlook, to rise to the challenges that we face each day and achieve exceptional quality standards across all business areas.

People are central to our success and our colleagues support and inspire each other to be the best they can be.

We are focused on delivering outstanding customer service and you will be committed to understanding customer needs.

Change is embedded in life at GAP and we celebrate the success that comes from embracing opportunities to improve how we work.



# What you can expect from GAP

- **Competitive starting salary**, quickly rising each year
- **Company pension**, with a competitive employer contribution
- **25 days holiday**, plus bank holidays

It's preferable but not essential to have a driving licence and access to your own transport due to the location of our sites.

## Still interested?

We accept Apprentice applications all year round.

Our recruitment process will include the submission of an application form, followed by an interview.

We'll be interested to hear about your education history, interests and activities and any previous work experience or positions of responsibility that you may have held.

## To get the process started...

Email your CV to [recruitment@gap.uk.com](mailto:recruitment@gap.uk.com) giving us an idea of the type of role you'd be interested in, and a member of our team will be in touch.

Alternatively feel free to give us a call on T:01254 916 280



“I’m looking forward to continuing my **Apprenticeship** and gaining qualifications along the way.”

## Leighton Dunn Windows & Rockdoor Fabricator

“I finished my course at Accrington College in 2016 and joined GAP’s Apprenticeship programme straight away. It’s my first full time job so it’s already been a great experience.

Moving around various manufacturing stations within GAP has already helped me learn and grow in confidence quickly.

I’m looking forward to continuing my Apprenticeship and gaining qualifications along the way. GAP is a great place to work and learn.”



“GAP recognised a potential within me and **fast-tracked my career** through academic qualifications and development within the business”

## Lee Mercer Manufacturing

“I began my career at GAP as an Apprentice within the glass manufacturing department in 2008.

GAP recognised a potential within me and fast-tracked my career through academic qualifications and development within the business.

I enjoy working at GAP due to the organisation’s ambition, vision and emphasis on the development of people employed within, from Apprentices through to Line Managers.

As a result of the organisation’s ambitious growth plans and support, numerous opportunities to develop personally and professionally are available to all who want it.”



“I feel part of a fun, hard working **team** that is constantly growing.”

## Sara Lindberg

### Marketing Team

“I joined GAP in 2013 as a marketing Apprentice having graduated with a business studies degree. Once I'd got to grips with the products, customers and market overall, I was quickly encouraged by my manager to further my skills and work towards a professional qualification in marketing.

During my studies, I was given responsibility for co-ordinating new depot openings which is an important part of our growth plans, so I was delighted to be involved.

I feel part of a fun, hard working team that is constantly growing and evolving, within a company that makes you feel part of the family.”

# Our UK Sites and Depots

**GAP operates across the UK through our network of depots as listed below.**

In addition to our depots, we operate extensive high-tech manufacturing and warehousing facilities in Blackburn, Lancashire and Aberdare, Rhondda Cynon Taf.

Our Group head office is based in Blackburn, Lancashire.



- Warehousing Manufacturing
- Depot Coverage

- Aberdare
- Aberdeen North
- Aberdeen South
- Barnsley
- Bellshill
- Blackburn
- Bolton
- Bradford
- Bury
- Carlisle
- Chester
- Colwyn Bay
- Coventry
- Derby
- Dunfermline
- Edinburgh
- Enfield
- Falkirk
- Fylde
- Gateshead
- Hemel Hempstead
- Leeds
- Leicester
- Liverpool
- Manchester
- Milton Keynes
- Nottingham
- Oldham
- Preston
- Sheffield
- Southend on Sea
- Speke
- Stockport
- Stoke
- Swinton
- Warrington
- Watford
- West Bromwich
- Wickford
- Wigan
- Winsford
- Wirral



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